

WAKEFIELD & DISTRICT **safeguarding** **children board**

Wakefield and District Safeguarding Children Board

Business Plan 2015 - 18

1 The Vision

The Vision of the Wakefield and District Safeguarding Children Board is:

Children and young people in the Wakefield district will be safe and will feel safe within their homes, schools and communities.

2 Statement of Intent

The Wakefield and District Safeguarding Children Board will provide strong and effective leadership in order to co-ordinate and ensure effectiveness of the work done by agencies for the purpose of safeguarding and promoting the welfare of children and young people.

The Wakefield and District Safeguarding Children Board believes that everyone is responsible for safeguarding and promoting the welfare of children. We will achieve our vision by:

- Working with agencies to improve safeguarding practice
- Monitoring and where necessary challenging the performance of agencies in relation to safeguarding
- Developing and implementing effective policies, guidance and procedures.
- Ensuring a culture of continuous learning and improvement by implementing an effective framework. This framework will enable us to learn from good practice and also from when things go wrong and will enable us to influence the delivery and commissioning of services in the district.
- Analysing, reviewing and understanding the key factors identified in cases where children have been harmed and the changes that can be made to health and social care services to address these factors.
- Providing high quality multi-agency training to the children's workforce.
- Promoting awareness of safeguarding within agencies and in the wider community.

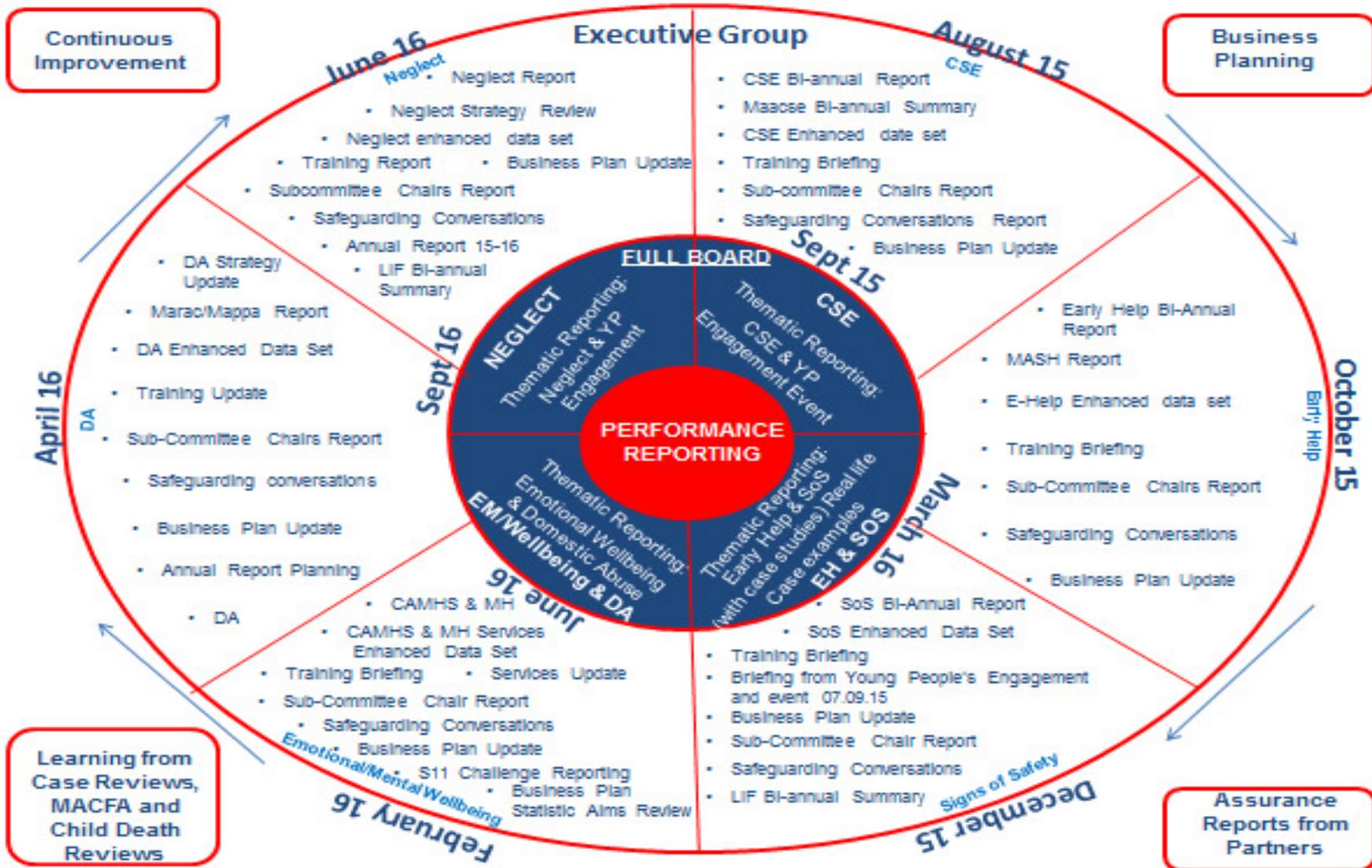
The WDSCB are committed to a culture of continuous learning and improvement across the organisations that work together to safeguarding and promote the welfare of children. The strategic aims of the WDSCB are drawn from the learning and improvement framework, other local strategic priorities including the Children and Young People's Plan and the District Outcomes Framework, as well as national priorities.

The Business Plan is a three year plan, which will be reviewed annually.

3 Strategic Aims

We wish to see improved outcomes in the District by:

1. Having a strategic oversight and providing active challenge in relation to the Integrated Early Help Hubs and the Early Help Offer in Wakefield.
2. Ensuring that that child's voice drives service delivery and improvements in the Wakefield District.
3. A zero tolerance approach to Child Sexual Exploitation in the District.
4. Ensuring that neglect and the impact of neglect on a child's development is recognised and understood to be unacceptable.
5. Being assured that children and parents living in households where domestic abuse is present feel safe and supported in accessing services.
6. Being assured that children and young people in need of emotional health and well-being provision receive a timely service which is tailored to their specific needs.



Wakefield & District Safeguarding Children Board (WDSCB) Structure

Wakefield & District Safeguarding Children Board (WDSCB)
Independent Chair—Edwina Harrison

WDSCB is a statutory board with the core duty to ensure there are effective arrangements in place across agencies to safeguard and promote the welfare of children and young people in Wakefield

Standing Sub-Groups

<p>Child Death Overview Panel Sub-committee Chair—Anna Middlemiss Public Health Wakefield Council</p>	<p>WDSCB Executive Group</p>	<p>Serious case Review (SCR) Panel</p>
<p>The Panel aims to understand better How and why children in Wakefield die and use the findings to take action to prevent other deaths and improve the health and safety of children and young people. The panel also oversees performance in relation to the current chapter 5 of Working Together to Safeguard Children 2015.</p>	<p>The Executive Group develops the agenda of the WDSCB, ensuring that its statutory functions are met and priorities are progressed.</p>	<p>The SCR Panel considers cases for review and makes recommendations to the chair as to whether criteria are met for undertaking a review. It makes decisions about the process for reviews and oversees each one.</p>

Performance Sub-Committee
Chair—Caroline McKenna
Interim Service Manager,
Safeguarding and Family Support
Wakefield Council

The group is responsible for developing the performance dataset for the LSCB. Analysing data and providing information to the LSCB around vulnerable groups for challenge and discussion

Learning and Development Sub-Committee
Chair—Janice Hawkes
Barnardo's

The group is responsible for ensuring that high quality, up to date, effective and child focused multi-agency training is provided along side single agency safeguarding training.

Practitioners Forum

Child Sexual Exploitation (CSE) and missing Children Strategic Group
Chair—Mark Barratt
Safeguarding & Family Support
Wakefield Council

The Group oversees and monitors the WDSCB CSE, Missing and Trafficked Strategy & Action Plan to ensure there is a co-ordinated multiagency response to child sexual exploitation and missing children within the district.

CSE and Disruption Group

CSE Practitioners Forum

Audit Sub-Committee
Chair—Mandy Sheffield
NHS Wakefield CCG

The primary role for the sub- committee is to ensure that the LSCB and partner agencies are provided with timely information relating to the quality of front line practice arising from single and multi-agency audit and quality assurance activity.

Community Engagement Working Group

What the Board needs to do differently	Why does this need to be done?	How will we achieve this?	Who will report to the LSCB?	Target Date	How does this improve outcomes for children?	Summary of Outcomes and evidence of impact
Strategic Aim 1: Early Help						
The LSCB is ensure that there is an effective Early Help Offer within the District and will ensure that agencies are work together effectively to deliver positive outcomes for children, young people and families.	Working Together 2015	LSCB have invited the Early Help Service Director to be a member of the Board to ensure the Board are fully aware of the implementation of the Offer.		April 2015	These actions will assist the LSCB in being assured that an effective early help strategy is in place that is signed up to by all relevant partners and is implemented in a way that improved outcomes in a measurable way.	
		LSCB will ensure that agencies are training their staff to ensure their workforce are equipped and skilled to deliver the Early Help offer. The Learning and Development Subcommittee will identify additional training needs and where gaps are identified make recommendations to single agencies and the LSCB for additional support to be offered.	Learning and Development Subcommittee Chair	October 2015		
		LSCB to ensure its multi-agency training promotes the Early Help Strategy.	LSCB Training Coordinator	June 2015		
		LSCB to deliver a one day learning event promoting the Early Help Strategy and approach.	Learning and Development Subcommittee Chair	October 2015		

		LSCB to challenge agencies in relation to their response to the Early Help Strategy through Section 11 Challenge process.	Audit Subcommittee Chair	September 2015	
		The LSCB will undertake an audit of cases where cases has been escalated to statutory services following Early Help intervention and cases which have been stepped down from statutory services too Early Help.	Audit Subcommittee Chair	April 2016	
		LSCB will promote the Early Help Offer through the LSCB website	LSCB Business Manager	July 2015	
		LSCB to complete a training challenge evaluating the effectiveness of training by all agencies.	Learning and Development Subcommittee Chair	December 2015	
The LSCB will know the impact of the Early Help Strategy through a robust performance reporting framework		LSCB to develop an enhanced performance data and monitor outcomes for children and young people accessing the Early Help Offer.	LSCB Project Officer (Performance)	September 2015	
		LSCB to receive regular updates from Early Help Strategic Lead to include case studies to evidence impact	Early Help Service Director	On-going throughout the year	
		LSCB will hear from Service Users to understand impact of the Early Help Offer in improving outcomes for them	Early Help Service Director.	January 2016	
		Board members will visit the Early Help Hubs and speak to front line practitioners and families as part of the LSCB Safeguarding	Board members	January 2016	

		Conversations approach.				
Strategic Aim 2: Children's Voice						
The WDSCB will monitor the implementation of the Signs of Safety (SoS) approach across the district. They will seek assurance that staff are effectively trained, appropriately resourced and outcomes for children and young people are monitored		LSCB will promote and raise awareness of the SoS approach through LSCB Briefings and Newsletters.	LSCB Business Manager	October 2015	These actions will assist the LSCB in being assured that the SoS approach has been implemented across the district and that outcomes for children and young people are improved as a result.	
		LSCB to support delivery of training and to ensure SoS is incorporated into the multi-agency and single agency training programme.	LSCB Training Coordinator	June 2015		
		LSCB Training Coordinator, Safeguarding Advisor for Education will become Practice Leads to support the integration of the SoS approach across the district.	LSCB Training Coordinator/Safeguarding Advisor for Education	September 2015		
		LSCB to undertake a training challenge event in relation to the effectiveness of Signs of Safety training.	Learning and Development Subcommittee Chair	December 2015		
		LSCB Safeguarding Advisor for Education will deliver half day briefings to promote the SoS approach in schools.	LSCB Safeguarding Advisor for Education	January 2016		
		LSCB to challenge agencies in relation to their response to the Signs of Safety approach through	Audit Subcommittee Chair	September 2015		

		Section 11 Challenge process				
The LSCB will know the impact of the SoS approach through a robust reporting framework.		LSCB to include SoS performance data in the LSCB Performance dataset in order to measure outcomes for children and young people	Performance Subcommittee Chair and LSCB Project Officer	September 2015		
		LSCB to hear from children, young people and families in relation to their experiences of SoS.	SoS Programme Lead	January 2016		
		LSCB Board members to attend CAF, CP and LAC reviews where SoS approach has been used and part of the Safeguarding Conversations Protocol and feedback to the Board.	Board members	January 2016		
		LSCB to host a MACFA event specifically exploring the voice of the child where SoS approach has been applied.	Audit Subcommittee Chair	April 2016		
		SoS Programme QA and Audit processes to be linked into LSCB Audit Subcommittee to enable challenge of effectiveness of process and practice	SoS Programme Lead and Audit Subcommittee Chair	September 2015		
		LSCB to host a Listening to You event with Children and Young People to hear their views on the Children's Safeguarding Charter	Community Engagement Subcommittee Chair	September 2015		

		LSCB to receive feedback from CAPS Service on a regular basis in relation to understanding the experiences and views of Looked After Children	SFSS Service Director	January 2016		
		Board members to visit the Children in Care Council as part of the Safeguarding Conversations Protocol and report back to Board	Board members	January 2016		

Strategic Aim 3: Child Sexual Exploitation, Missing and Trafficked

The LSCB will implement a refreshed CSE and Missing and Strategy which supports early identification, prevention, disruption, prosecution and support for victims	Tackling CSE: Government Response	The LSCB will implement a refreshed CSE and Missing Strategy.	CSE and Missing Strategy Group Chair	September 2015	These actions will assist the LSCB in being assured that young people at risk of CSE, missing or trafficked are being identified early and protected from harm.
		LSCB to promote and raise awareness of the Strategy and referral pathways through the LSCB Briefings, Newsletter and Lite Bite Training Sessions	LSCB Business Manager	December 2015	
		LSCB to include promotion of the Strategy in the multi-agency training offer	LSCB Training Coordinator	September 2015	
		LSCB to promote access to the free online CSE Awareness Raising Programme to the entire children's workforce.	Learning and Development Subcommittee Chair	June 2015	
		LSCB to ensure young people have access to resources and services which will enhance their understanding of the risks of CSE	Community Engagement Working Group Chair	December 2015	

		and keep them safe by developing appropriate literature and communication channels.				
		LSCB to promote access to the free online resources available to front line practitioners	LSCB Business Manager	June 2015		
		LSCB to challenge agencies in relation to their response to CSE, missing and trafficked through Section 11 Challenge process.	Audit Subcommittee Chair	September 2015		
		LSCB to monitor return home interviews to ensure they are being undertaken in line with statutory guidance.	CSE and Missing Strategy Group Chair	On-going on a bi-monthly basis as a standing agenda item		
		LSCB and LSAB to continue to deliver an on-going programme of awareness raising in relation to Human Trafficking and Transition support for Young Adults with Learning Difficulties at Risk of CSE.	LSCB and LSAB Business Managers	Feb 2016		
		LSCB to ensure PCC funding of the PHSE CSE programme in schools has an impact in raising awareness amongst 11 – 18 year olds	CSE and Missing Strategy Group Chair	August 2016		
		PCC Safeguarding Advisor for CSE to be invited to attend the CSE and Missing Strategy Group and to provide regular updates on CSE across West Yorkshire to the Group.	CSE and Missing Strategy Group Chair	August 2015		
The LSCB will know the		Board members to attend the	Board members	September		

impact of the CSE, Missing and Trafficked Strategy through robust performance reporting frameworks.		MAACSE Panel as well as a CP Conference where CSE, Missing or Trafficked are cited as an area of risk and speak to frontline practitioners and families. Board members to report back to Board in relation to this experience.		2015		
		LSCB to produce an enhanced performance dataset which enables Board members to understand the level of CSE, Missing and Trafficked activity is taking place in the district.	LSCB Performance Subcommittee Chair and LSCB Project Officer	September 2015		
		LSCB to hear from children and young people who have received services related to CSE, Missing or Trafficked.	CSE and Missing Strategy Group Chair	September 2015		

Strategic Aim 4: Neglect

The LSCB will develop a Neglect Strategy which supports the early identification of neglect.	LSCB Learning and Improvement Framework	LSCB to develop a Neglect Strategy	Policy and Procedure Task and Finish Group Chair	April 2016	These actions will assist the LSCB in being assured that the Neglect Strategy is effective in supporting early identification and effective responses to neglect by LSCB partner agencies	
		LSCB will ensure the workforce are skilled, competent and resilience when identifying and working with neglect in families by undertaking a training challenge event.	Learning and Development Subcommittee Chair	December 2015		
		LSCB to promote understanding of the long term impact of neglect concerns amongst front line practitioners by delivering Neglect training as part of the core multi-agency training plan	LSCB Training Coordinator	June 2015		

		LSCB to promote understanding of the long term impact of neglect concerns amongst the community and raise awareness of signs to look out for.	Community Engagement Working Group Chair	December 2015		
		LSCB to host a Neglect Front Line Practitioners Learning Event, promoting the LSCB Strategy, local resources and local knowledge	LSCB Training Coordinator	March 2016		
		LSCB to develop a Neglect toolkit for practitioners	Learning and Development Subcommittee Chair	December 2015		
The LSCB will know the impact of the Neglect Strategy through a robust performance reporting framework.		LSCB to develop an enhanced performance dataset to support LSCB understanding of the prevalence and factors in neglect cases reaching statutory intervention every two months	Performance Subcommittee Chair and LSCB Project Officer	September 2015		
		LSCB to ensure the children's voice is effectively heard when cases of neglect are identified by undertaking a multi-agency case file audit.	Audit Subcommittee Chair	2016/17		
		Board members to attend Early Help, Child Protection and LAC Conferences as part of the Safeguarding Conversations programme to ensure they hear from children, young people and front line practitioners	Board members	April 2016		

Strategic Aim 5: Domestic Abuse

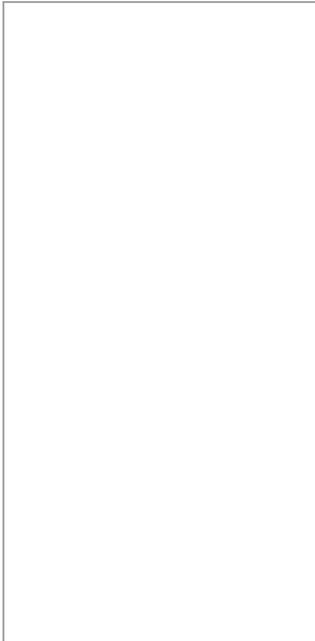
The LSCB to challenge the effectiveness of the	Local Need	LSCB members and LSCB Board Manager are members of the	LSCB		These actions will assist the LSCB in	
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Domestic Abuse Strategy in relation to safeguarding children and promoting welfare.	Domestic Abuse Management Board and MARAC Steering Group. This ensures a free flow of information at a strategic level.			being assured that an effective Domestic Abuse Strategy is in place which safeguards children and young people.
	The LSCB Training Coordinator will support the DV Coordinator in developing and training staff to deliver domestic abuse training to support the roll out of the Strategy.	LSCB Training Coordinator	March 2016	
	The LSCB to ensure the workforce are skilled and equipped when identifying and working with families where domestic abuse is present by undertaking a training challenge event.	Learning and Development Subcommittee Chair	December 2015	
	LSCB and LSAB to deliver a one day Domestic Abuse Learning Event in conjunction with the Domestic Abuse Management Board	LSCB and LSAB Board Managers	July 2015	
	The LSCB will receive information and provide challenge in relation to the Strategy and evidence of impact in relation to improving outcomes for children and parents living with domestic abuse.	Domestic Abuse Co-ordinator	April 2016	
The LSCB will know the impact of the Domestic Abuse Strategy through robust performance reporting framework.	LSCB to develop an enhanced performance dataset to support LSCB understanding of the prevalence and response to domestic abuse cases in Wakefield	Performance Subcommittee Chair and LSCB Project Officer (Performance)	September 2015	
	LSCB to receive a thematic	LSCB Project Officer	April 2016	

		analysis of the performance dataset in relation to domestic abuse which enables Board members to challenge outcomes for children and young people in the district living with domestic abuse	(Performance)			
		The LSCB will hear from service users in relation to the impact of the Domestic Abuse Strategy and Service Re-alignment.	DA Coordinator	April 2016		
		LSCB will undertake a themed review of single agency audit activity in relation to Domestic Abuse .	Audit Subcommittee	December 2015		
		MARAC Chair will undertake and audit of referrals to MARAC in relation to young people and present findings to LSCB Audit Subcommittee or discussion and challenge.	Marac Chair	December 2015		
Strategic Aim 6: Emotional Well-Being						
LSCB will seek assurance that children and young people in need of emotional health and well-being services are receiving timely and appropriate services.		LSCB to ensure a skilled and effective workforce who are able to identify emotional health and wellbeing concerns in young people by undertaking a training challenge event.	Learning and Development Subcommittee Chair	December 2015	These actions will assist the LSCB in being assured that young people with emotional health and wellbeing concerns are being identified early and treated effectively to improve outcomes.	
		LSCB will ensure that emotional health and well-being awareness training is offered as part of the core training programme.	LSCB Training Coordinator	January 2016		

The LSCB will know the impact of the Domestic Abuse Strategy through a robust performance reporting framework		LSCB to host an emotional health and well-being awareness development day to promote an understanding of the needs of young people and raise awareness of services.	LSCB Training Coordinator	June 2015	
		LSCB and LSAB to host a learning event in relation to the Mental Health Act and understanding the needs of young adults.	LSCB and LSAB Board Managers	January 2016	
		LSCB to ensure they are engaged in the cross partnership Health and Resilience Group to promote the aims of the LSCB and ensure outcomes for children and young people.	Board members (to be confirmed)	September 2015	
		LSCB will undertake a MACFA in relation to self-harm	Audit Subcommittee Chair	October 2015	
		LSCB to gather an enhanced performance dataset and monitor outcomes for children and young people receiving mental health services.	Performance Subcommittee Chair and LSCB Project Officer	September 2015	
		LSCB to receive regular updates from the CAMHs representative to include case studies and service user evaluations as evidence of impact.	CAMHs Service Manager	February 2016	

		Board members will visit CAMHs and speak to front line practitioners and service users as part of the safeguarding conversations protocol and report back to Board.	Board members	February 2016		
Non Accidental Injuries in Non-Mobile Babies						
The LSCB will review the Non Accidental Injuries in Non-Mobile Babies Protocol and seek assurance from agencies that it is operating effectively to identify children who have been harmed.	Locally identified need.	The LSCB will undertake an audit of all NAI Protocol referrals to Children's Social Care and review the outcome of these referrals following strategy discussion.	Audit Subcommittee Chair	January 2016	These actions will ensure that when a baby is seen by a professional with a suspected non-accidental, the Protocol is followed and is effective in protecting the bay from further harm.	
		Taking the learning and recommendations from the NIA Protocol Review the LSCB will refresh the protocol and relaunch it with supporting policy briefings and where appropriate training.	Audit Subcommittee	April 2016		
Learning and Improvement						
The LSCB will ensure it has a skilled and effective workforce.		LSCB to publish a core multi-agency training programme which supports the strategic aims of the Board	LSCB Business Manager	June 2015	These actions will assist the LSCB in being assured that the children's workforce are skilled and confident in responding to	
		LSCB to develop an effective training evaluation process.	LSCB Training Coordinator	November 2015		



LSCB to produce a quarterly lunch time briefing programme which reflects learning from the Learning and Improvement Framework, national drivers and legislation.	LSCB Training Coordinator	June 2015 and quarterly thereafter	safeguarding children.	
LSCB to host a Safeguarding Week which promotes the resources and local services available to children, young people and families across the district.	LSCB Business Manager	November 2015		
LSCB Training Coordinator will develop a programme of single agency training monitoring and quality assurance to ensure the effectiveness of single agency training deliver across the district	LSCB Training Coordinator	August 2015		